

TRACY ALBEE, BSN, PHN, RN, LNCC, LCP, FIALCP, ICCCP(F)
MediLegal, NV LLC
254 Shaded Canyon Drive, Henderson, NV 89012
(209) 833-7251

LICENSURE

2020 to Present Licensed Registered Nurse, Nevada
1991 to 1994 Licensed Registered Nurse, Virginia
1987 to Present Licensed Registered Nurse, California

EDUCATION

Present Annual continuing education

2008 Residential Care Facilities for the Elderly Administrator Certificate
Program: Careology Institute
1997 Life Care Planning Certificate Program:
The Rehabilitation Training Institute & The University of Florida
1995 Legal Nurse Consultant Certificate Program:
The Medical-Legal Consulting Institute, Houston TX
1988 Bachelor of Science in Nursing (BSN): CA State University, Sacramento

CERTIFICATIONS: CURRENT

2024 ICCCP(F): International Certified Cost of Care Professional (F) Fellow, College of Vocational Rehabilitation Professionals
1998 LNCC: Legal Nurse Consultant Certified, Center for Nursing Education and Testing, Inc. (Endorsed by American Board of Nursing Specialties)
1988 PHN: Public Health Nurse, State of California

CERTIFICATIONS: PAST

2008-2016 RCFE-A: Residential Care Facilities for the Elderly Administrator
1997-2024 CLCP: Certified Life Care Planner, Commission of Health Care Certification
1996-2005 CHHN: Certified Home Health Nurse, American Nurse's Association

PROFESSIONAL RECOGNITION

2018 Sherri Jasper Memorial Recognition Award (For exemplification of the consummate professional and provision of positive influence in the specialty practice of life care planning)
2005 Fellow of the International Academy of Life Care Planners

BUSINESS OWNER

Founder / Principal / President of MEDILEGAL, A PROFESSIONAL NURSING ORGANIZATION: AKA MediLegal, A Professional Nursing Corporation (1995-2023) & MediLegal NV LLC (2023-Present)

- **1995 to Present:** Legal Nurse Consultant Certified
- **1997 to Present:** Certified Life Care Planner / International Certified Cost of Care Professional Fellow
- **09/1996 to 09/2001 & 11/2004 to 10/2014:** Nurse Consultant. State of California Department of Social Services, Community Care Licensing Division
- **01/2003 to 01/2013:** Independent Nurse Contractor providing Long-Term Care Underwriting Assessments. LifePlans.
- **11/2001:** Provided flu vaccine clinics through VSI for US Postal Service

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CLINICAL WORK EXPERIENCE

- **01/1999 to 04/2000:** Hospice (Home Health) Nurse. Sutter Tracy Hospital Hospice Program
- **1998:** Nurse Consultant. New Way Intermediate Care Facility
- **1993 to 1998:** Home Health Staff Nurse. Kaiser Permanente
- **1991 to 1993:** Case Manager and Admissions Supervisor. Commonwealth Health Care
- **1989 to 1991:** Home Health Staff Nurse. Kaiser Permanente
- **1988 to 1989:** Staff Registered Nurse. Casa Serena Home Health Agency
- **1987 to 1988:** Staff Registered Nurse/Charge Nurse. Sutter Memorial Hospital

MILITARY EXPERIENCE

- **1990 to 2000:** US Navy Nurse Corps Lieutenant, Inactive Ready Reserve
- **1988 to 1990:** US Navy Nurse Corps Lieutenant, Active Ready Reserve

EDUCATOR

- Presented, 1.0 hour program, "Cost of Future Care in the Venue of the United Kingdom: A Case Study", Vocational Rehabilitation Association International Rehabilitation Symposium—Windsor, Ontario, Canada, June 2026.
- Co-Presented, 1.0 hour program, "Medical Record Reviews: Positives to Pitfalls", International Association of Life Care Planning, LCP Series Post-Conference Webinar, October 2025.
- Co-Presented, 1.0 hour program, "Life Care Plan Survey 2022: Process, Methods, and Protocols-A 20-year Perspective", American Association of Nurse Life Care Planners, Live Webinar, March 2025
- Moderator, 1.0 hour program, LCP Connect, April 2024.
- Co-presented 1.0 hour program, "Life Care Plan Survey 2022: Process, Methods, and Protocols-A 20-year Perspective", International Association of Life Care Planning Educational Symposium, October 2022.
- Presented 1.25 hour program, "From Life Care Planner Sole Proprietor to Life Care Planner Owned Corporation: 26 Years Later", International Association of Life Care Planning Educational Symposium, Virtual, November 2021.
- Presented 1.0 hour program, "The Importance of the Life Care Planning Assessment", International Association of Life Care Planning, Webinar, July 2021.
- Co-presented 1.0 hour program, "Hearsay Challenges in Life Care Planning: A Sanchez Review", International Association of Life Care Planning Educational Symposium, Virtual, October 2020.
- Co-presented 8.25 hour program, "Practical Implementation of LCP Principles: Translating Learning Into Practice", International Association of Life Care Planning Educational Symposium, Portland, OR, October 2019.
- Presented 1.5 hour program, "Consideration of Medical Marijuana Inclusion in Life Care Planning: Implications and Challenges", Annual Conference of the International Association of Rehabilitation Professionals, Charlotte, NC, October 2018.
- Presented 1.25 hour program, "From Life Care Planner Sole Proprietor to Life Care Planner Owned Corporation: 21 Years Later", Annual Conference of the International Association of Rehabilitation Professionals, St. Louis, MO, October 2017.
- Presented 0.5 hour program, "Potential Elder Neglect and Abuse in the Residential Care Facility for the Elderly (RCFE) Environment", CANHR 18th Annual Elder Law Conference, Monterey, CA, November 21, 2014.

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EDUCATOR (continued)

- Presented 1.75 hour program, "Mitigating Risk & Avoiding Litigation", Annual Conference of the California Assisted Living Association, San Jose, CA, June 4, 2013.
- Presented 1.75 hour program, "Life Care Plan: A Multifunctional Tool", Annual Conference of the International Association of Rehabilitation Professionals, San Juan, Puerto Rico, November 2012.
- Guest Speaker, 1.0 hour program, "Senior Issues, presented by Mark Redmond, Esq.", KFBK Talk Radio, Sacramento, July 8, 2012.
- Presented 1.0 hour program "Challenging Valuations in Life Care Plans", Low Ball & Lynch Seminar, June 13, 2012.
- Presented 1.25 hour program "Life Care Plan: A Multifunctional Tool", A LNC Continuing Education Cruise, sponsored by Portland & Seattle Chapters of the AALNC, aboard the Celebrity Mercury, October 2009.
- Presented 1.25 hour program "Using Damages Expert Witnesses Effectively in Catastrophic Cases", Federal Tort Claims Act Seminar, Office of Legal Education, Executive Office for U.S. Attorneys: Columbia, South Carolina, September 2009.
- Presented 2.0 hour program, "Elder Abuse and Record Tampering, Does It Get Any Worse Than That?", Sacramento Law Library, September 2009.
- Presented 1.5 hour program, "Dermal Ulcers", Community Care Licensing Staff in Senior Care Department, Rohnert Park, July 2009.
- Presented on panel for 5.0 hour program "Legal Nurse Consultant Certified Prep Review", 20th Annual National Convention of the American Association of Legal Nurse Consultants: Phoenix, Arizona, April 2009.
- Presented 0.5 hour program, "Elder Abuse in Residential Care Facilities: How These Cases Differ from Skilled Nursing Allegations", 20th Annual National Convention of the American Association of Legal Nurse Consultants: Phoenix, Arizona, April 2009.
- Presented 0.75 hour program "Using Damages Expert Witnesses Effectively in Catastrophic Cases", Federal Tort Claims Act Seminar, Office of Legal Education, Executive Office for U.S. Attorneys: Columbia, South Carolina, November 2007.
- Presented 1.25 hour program "Legal Nurse Consultant: How Does Your Business Grow?", 18th Annual National Convention of the American Association of Legal Nurse Consultants: Austin, Texas, April 2007.
- Participant in DVD 403 Continuing Education Program: "Avoiding Malpractice", Concept Media: Jobson Medical Information LLC, Irvine, CA, 2007.
- Presented 1.0 hour program "Case Management Issues in Litigated Brain Injury Cases", State of the Art Medical and Rehabilitative Care in Brain Injury: Clinical and Legal Implications: Co-Sponsored by California Brain Injury Association, Napa, CA, September 2006.
- Presented 2.0 hour program "Two Sides of the Same Brain Injury", 17th Annual National Convention of the American Association of Legal Nurse Consultants: Atlanta, GA, March 2006.
- Presented 7.0 hour program "Analyzing Medical Records for the California Paralegal", Institute of Paralegal Education, October 2003.
- Presented 3.0 hour program "Complex Litigation, A Case Study", The Greater Sacramento Chapter of the American Association of Legal Nurse Consultants, June 2003 Dinner Educational Program.
- Presented 1.0 hour program "Brain Injury Litigation and Life Care Planning", Brain Injury Litigation, The Greater Sacramento Chapter of the American Association of Legal Nurse Consultants, Third Annual Conference, October 2002.

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EDUCATOR (continued)

- Presented 1.5 hour program “What’s Your Plan? Intersecting Proper Resident Assessments with your Capabilities”, California Assisted Living Facilities Association’s 2002 Spring Conference: Oakland, CA, June 2002.
- Presented 1.5 hour program “A Personal Injury Case, Start to Finish”, 12th Annual National Convention of the American Association of Legal Nurse Consultants: Denver, CO, April 2001.
- Presented 8 hour program “Beginning and Advanced Life Care Planning”, 11th Annual National Convention of the American Association of Legal Nurse Consultants; St. Louis, MO, April 2000.

PROFESSIONAL MEMBERSHIPS

- College of Vocational Rehabilitation Professionals [CVRP]
- American Nurse’s Association [ANA]
- American Association of Legal Nurse Consultants (AALNC)
- International Association of Rehabilitation Professionals (IARP) / International Association of Life Care Planners (IALCP)
- American Association of Nurse Life Care Planners (AANLCP)

VOLUNTEER POSITIONS

- Board Member, College of Vocational Rehabilitation Professionals
- Certification Test Item Writing Participate, CVRP, February 2025 to Present
- Life Care Plan Survey Workgroup, 3rd Edition, International Academy of Life Care Planners, August 2020 to 2023
- Fellow Program Coordinator, International Academy of Life Care Planners, August 2020 to 2024
- Life Care Planning Standards of Practice, 4th Edition, Advisory Panel, May 2020 to August 2022
- International Academy of Life Care Planning Symposium, Conference Committee Member, 2019
- Volunteer, Eric’s Vision, 09/2018 to 2020
- Board Member, International Association of Rehab Professionals, Life Care Planning Section
 - Past Chair, 06/2017 to 06/2018
 - Chair, 06/2016 to 06/2017
 - Incoming Chair, 05/2015 to 05/2016
- Participated and Contributed to Life Care Planning Summits, 2002, 2004, 2008, 2010, 2012, 2017, 2022 & 2025
- Annual Conference Chair, American Association Of Legal Nurse Consultants, 04/2009 to 03/2010
- Board Member, American Association Of Legal Nurse Consultants, 04/2007-04/2009
- IALCP Peer Reviewer for Fellow Candidates, 01/2007-Present
- Ad Hoc Educational Committee Member, IALCP, 09/2006-12/2006
- Board Member, Sutter Tracy Hospital Board of Trustees, 2003-09/2009
 - Secretary, Executive Board, 2006-09/2009
 - Member, Medical Policy Committee, 2001-09/2009
 - Served as Chair, 2004-09/2009
 - Member, Ethics Committee, 2003-2009
- Volunteer for Tracy High School Athletic Booster Club, 07/06-2020

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VOLUNTEER POSITIONS (continued)

- Volunteer at Festival of the Trees, 2003-2007
 - Co-chair for Silent Auction, 2007
- Volunteer for Brighter Christmas, 2002-2005
- Board Member, American Legal Nurse Consultants Certification Board (ALNCCB), 2000-2003
- Volunteer at Boys & Girls Club fundraising events, 2000-2003
- Board Member / Supporting Member, McHenry House for the Homeless, 1997-2005

PUBLICATIONS

- Neulicht, Ann T.; Riddick-Grisham, Susan; Barros-Bailey, Mary; Knott, Melissa; Maxwell, Amber; Albee, Tracy; Marcinko, Debbie; Mitchell, Nancy; Robinson, Rick. "Life Care Plan Survey 2022: Process, Methods, and Protocols—A 20-year Perspective." Journal of Life Care Planning, Elliott & Fitzpatrick, Inc. Vol. 21, No 3, pp 5-144, September 2023.
- Barros-Bailey, Mary; Knott, Melissa; Neulicht, Ann T.; Mitchell, Nancy; Albee, Tracy; Riddick-Grisham, Susan; Marcinko, Debbie. "Results of the 2021 Survey of Remote Life Care Planning Practice: Pandemic Edition." Journal of Life Care Planning, Elliott & Fitzpatrick, Inc. Vol. 21, No. 1, pp 5-30, March 2023.
- Mertz, Aaron; Albee, Tracy. "The Effects of Post-Sanchez Hearsay in Life Care Planning." Journal of Life Care Planning, Elliott & Fitzpatrick, Inc. Vol. 18, No. 2, pp 81-89, June 2020.
- Albee, Tracy; Cosby, Mariann F.; Beach, Martha Heath. "The Life Care Planning Expert." Legal Nurse Consulting Principles and Practices Fourth Edition. Routledge Taylor & Francis Group, New York and London, pp 551-571, January 2020.
- Albee, Tracy; Penilton, Dana. "Consideration of Medical Marijuana Inclusion in Life Care Planning: Implications and Challenges." Journal of Life Care Planning, Elliott & Fitzpatrick, Inc. Vol. 17, No. 4, pp 9-16, December 2019.
- Albee, Tracy. "Historical Look at the Fellow of the International Association of Life Care Planning (FIALCP) Designation." Journal of Life Care Planning, Elliott & Fitzpatrick, Inc. Vol. 17, No. 3, pp 53-55, September 2019.
- Albee, Tracy; Gamez, Jamie N.; Johnson, Cloie B. "2017 Life Care Planning Summit Proceedings." Journal of Life Care Planning, Elliott & Fitzpatrick, Inc. Vol. 15, No. 3, pp 19-29, November 2017.
- Albee, Tracy. "Standard of Care in Residential Care Facilities for the Elderly." The Advocate Magazine, Consumer Attorneys Association of Los Angeles. Volume 41, No. 11, pp 60-74, November 2014.
- Albee, Tracy; Gordon, Douglas. "Admissible Expert Testimony: Kenneth Fields v. The State of California." Journal of Life Care Planning, Elliott & Fitzpatrick, Inc. Vol. 11, No. 3, pp 17-23, November 2012.
- Albee, Tracy. Reviewer. "Legal Nurse Consulting Practices and Principals, 3rd Edition." CRC Press. 2010.
- Albee, Tracy. "Life Care Planning in Bankruptcy Court: A Case Study." Journal of Life Care Planning, Elliott & Fitzpatrick, Inc. Vol. 8, No. 3, pp 125-134, November 2009.
- Albee, Tracy. "The Legal Nurse Consultant as a Board of Nursing Expert Witness." The Journal of Legal Nurse Consulting, Vol. 18, No. 1, pp 11-14, Winter 2007.
- Albee, Tracy. "Monkey See, Monkey Do." LNC Resource, Vol. 1, No. 7, pp 19, July 2004.
- Albee, Tracy. "Case Study: Future Care Cost Analysis for a Post-Splenectomy Patient." Journal of Life Care Planning, Elliott & Fitzpatrick, Inc. Vol. 2, #2, pp 119-123, November 2003.

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PUBLICATIONS (continued)

- Albee, Tracy. "So You're Certified, Will you Renew?" Network News, AALNC, Vol. 5, #1, pp 6-7, Winter 2003.
- Webster, S; Albee, T; Camp, E; Mihalich, J; Nihill, B; Woodward, P; Garbin, M; Zimbler, E. LNCC Practice Test. AALNC & CNET, 2001.
- Albee, Tracy, Webster, Sheila. "Meeting the Practice Requirements for LNCC Certification: Tracking Billable Hours." Network News, AALNC, Vol. 3, #1, pp 5-6, Winter 2001.
- Blevins, N; Miller, R; Pugh, J; Riggs, E; Albee, T; Scott, S. Developing an Independent Legal Nurse Consulting Practice. AALNC, 2001.
- Albee, Tracy. "Are There Ethical Questions in Hospice?" Bioethics, Justice, & Health Care, Wadsworth Publishing, Belmont, 2000, pp 400-402.
- Albee, Tracy. "The Rehabilitation Nurse Expert." Determining Economic Damages, James Publishing Group, Santa Ana, pp 9.5-9.11, 1998.
- Albee, Tracy. "Reviewing the Literature Supporting Long-Term Disability Associated with Severe Closed Head Injury." The Journal of Legal Nurse Consulting, Vol. 10, No. 1, pp 5-9, 18, Jan. 1999.
- Albee, Tracy. "Life Care Plans, What Are They?" Across the Bar, San Joaquin County Bar Association, Vol. XIII, No. 5, pp 9-10, May 1998.